AIT Extension
Executive Education & Professional Development Services

Professional development program on

Strategic Human Resource Management and Business Leadership

12 - 16 May 2025

This training course is designed to support HR leaders and professionals in their quest for best practices that will be more beneficial to their organization's human resources and for the achievement of business targets. By providing them a better understanding of how to be both strategic and human-centered in their HR strategies and initiatives, and giving them opportunities to explore various frameworks, tools and techniques, they will be able to translate strategic thinking into actionable outcomes that will make all stakeholders happy.

1. Session on Practicing Strategic and Human-Centered HR Management

- Module 1: Being strategic and human-centered in HRM
- Module 2: Fostering a culture of innovation, resilience and engagement
- Module 3: Transforming the HR functions through digital application
- Module 4: Wrap-up and next steps

2. Session on Performance Management

- Module 1: PM concepts and models
- Module 2: Developing high potential employees
- Module 3: Employee experience and engagement
- Module 4: Application of gender, equality and social inclusion (GESI) in PM

3. Session on Business Leadership

- Module 1: A New Way of Leading
- Module 2: The #2 Crucial Factors for Effective Leadership
- Module 3: Being a Resourceful and Resilient Leader
- Module 4: Language as Action
- Module 5: Leading Self & Others
- Module 6: Leading Organisations

4. Study visit

- Gain insight from the study visits from the leading organization in Thailand.
- Guided to social and cultural programs.

Target Audience

- HR Personnel
- HR Manager
- Manager
- Organization Leader

Tuition Fee: USD 1,800*

Registration Fee (Incl. room and board, training materials, airport transfers, transportation, and cultural programs)

USD 1,800 (with 6 nights accommodation in AIT Conference Center (AITCC), check-in 11 May and check out 17 May 2024), Airport transfer, Meals*

USD 1,450 (without accommodation required)